

Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of the Claims:

1. – 83. (Canceled).

84. – 87. (Canceled)

88. (Currently Amended) A system comprising:

an employee database having information about qualifications of a plurality of employees, qualifications of a plurality of temporary employees, and associations with web pages, wherein a different web page is associated with each of the temporary employees, each web page being made available to client computers via web browser programs;

a position database having information about a plurality of positions and qualifications for the positions; and

a server configured for:

updating the information about open positions in response to a preference message creating a specific open position and designating at least one temporary employee that is qualified for the open position from among a plurality of temporary employees that are qualified for the open position as a requested temporary employee; requesting that a specific open position be offered to at least one preferred temporary employee,

notifying the at least one requested ~~each preferred~~ temporary employee ~~who meets the~~ qualifications of the specific open position; and

posting information about the specific open position at least to the web page ~~pages~~ associated only with the at least one requested ~~each preferred~~ temporary employee and the specific open position being specially marked ~~thereby thus~~ differentiating the specific open position from other open positions that the requested temporary worker is qualified to fill; and

allowing other qualified temporary employees the opportunity to fill the specific open position only in the event that a requested temporary employee has not selected the specific open position before the expiration of a specified time period.

89. (Previously Presented) The system of claim 88 wherein each web page associated with a temporary employee lists each open position that the temporary employee is able to accept.

90. (Previously Presented) The system of claim 88 wherein each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill.

91. (Previously Presented) The system of claim 88 wherein each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill and that pass through a filter that filters out open positions for which the temporary employee has been rejected.

92. (Previously Presented) The system of claim 88 wherein the temporary employee is a substitute teacher.

93. - 96. (Canceled)

97. (Currently Amended) A method comprising:
providing an employee database having information about qualifications of a plurality of employees and a plurality of temporary employees;
providing a position database having information about a plurality of positions and qualifications for positions;

updating information about open positions in response to receiving a preference message creating a specific open position and designating at least one temporary employee that is qualified for the open position from among a plurality of temporary employees that are qualified for the open position as a requested temporary employee; requesting that a specific open position be offered to at least one preferred temporary employee;

notifying the at least one requested ~~each preferred~~ temporary employee ~~who meets the qualifications~~ of the specific open position; and

posting information about the specific open position to at least one web page ~~accessible by~~ associated only with the at least one requested ~~each preferred~~ temporary employee with the specific open position being specially marked ~~thereby~~ thus differentiating the specific open position from other open positions that the requested temporary worker is qualified to fill; and

allowing other qualified temporary employees the opportunity to fill the specific open position only in the event that the requested temporary employee has not selected the specific open position before the expiration of a specified time period.

98. (Previously Presented) The system of claim 97 further comprising listing on the web page each open position that the preferred temporary employee is able to accept.

99. (Previously Presented) The method of claim 97 further comprising listing on the web page associated with a temporary employee only the open positions that the temporary employee is qualified to fill.

100. (Previously Presented) The method of claim 97 further comprising listing on the web page associated with a temporary employee only the open positions that the temporary employee is qualified to fill and that passes through a filter that filters out open positions for which the temporary employees has been rejected.

101. (Previously Presented) The method of claim 97 further comprising allowing access to the webpage associated with a temporary employee in response to receiving at least one pass code and verifying the received at least one pass code.

102. (Previously Presented) The method of claim 97 wherein the temporary employee is a substitute teacher.

103. (New) The system of claim 88 with the server configured so that each web page associated with a temporary employee lists only the open positions that the temporary employee is qualified to fill and has not been rejected by the employee whose absence creates the specific open position.

104. (New) The system of claim 88 with the server further configured to receive an administrative designation of, a temporary employee who has accepted an open position at a location, for another open position at the same location for a different day.

105. (New) The system of claim 88 with the server configured to post information about the specific open position only to the web page associated with the requested temporary employee.

106. (New) The method of claim 97 further comprising posting an open position only to a qualified temporary employee only if that qualified employee has not been rejected by the employee whose absence creates the specific open position.

107. (New) The method of claim 97 further comprising receiving an administrative designation of, a temporary employee who has accepted an open position at a location, for another open position at the same location for a different day.

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108. (New) The system of claim 97 wherein the posting step posts information about the specific open position only to the web page associated with the requested temporary employee.